

HEALTH AND SAFETY POLICY

Nexus Logistics/Conlinxx is committed to taking overall responsibility and accountability for the prevention of work-related injury and ill health, as well as the provision of safe and healthy workplaces and activities for all employees, contractors and visitors. The Board and Senior Leadership Team will achieve this through,

- making health and safety a key part of our role as well as ensuring compliance with legal requirements and other requirements as they relate to Health and Safety.
- working with our workers to improve the health and safety systems across all worksites
- doing everything reasonably possible to remove or reduce the risk of injury or illness
- making sure all incidents, injuries and near misses are recorded in the appropriate place
- investigating incidents, near misses and reducing the likelihood of them happening again
- having emergency plans and procedures in place
- training everyone about hazards and risks so everyone can work safely
- providing appropriate induction, training and supervision for all new and existing workers
- helping workers who were injured or ill return to work safely
- making sure contractors and sub-contractors working with us operate in a safe manner.

All workers are encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through:

- being involved in improving health and safety systems at work
- following all instructions, rules, procedures and safe ways of working
- reporting any pain or discomfort as soon as possible
- reporting all injuries, incidents and near misses
- helping new workers, staff members, trainees and visitors to the workplace understand the safety procedures and why they exist
- reporting any health and safety concerns or issues through the reporting system
- keeping the workplace tidy to minimise the risk of any trips and falls
- wearing protective clothing and equipment as and when required to minimise your exposure to workplace hazards.

SIGNED:



DARCY HART

CEO

DALE HARNETT

CFO



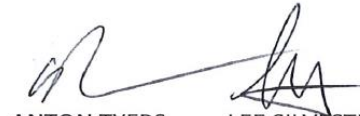
CLAUDIA RAUI

GM OPERATIONS



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LEE SILVESTER

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